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长电科技 ESG 政策
JCET ESG Policy
随着沪深交易所要求上市公司自 2026 年起强制披露 ESG 报告，长电科技高度关注环境、社会与公司
治理（简称“ESG”）的战略价值，并将环境责任可持续、社会责任可持续、公司治理可持续融入公司日常
运营，确保公司的持续与稳健经营。为确保 ESG 在公司内部的有序推进，以及公众对长电科技 ESG 工作的
了解，特制定本政策。
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和自身的期望。
2. Scope
This policy applies to the company’s ESG management activities, to ensure that the ESG
management system operates continuously and effectively, and to achieve and exceed the
expectations of customers and the company.
3、治理体系
长电科技设立从决策层-董事会下设战略与可持续发展委员会，到管理层-ESG委员会，到执行层-总
部各职能部门和各子公司、子工厂，确保公司能够以统一规则与框架推进ESG工作。
3. Governance Structure
JCET has established a three-tier governance structure from the decision-making level, the
Strategy and Sustainability Committee under the Board of Directors, to the management level,
the ESG Committee, and to the execution level, headquarters functional departments and
subsidiaries and factories, to ensure that ESG work is promoted under unified rules and
frameworks.
决策层-战略与可持续发展委员会的主要职责权限：
1）对公司战略目标、中长期发展战略及可持续发展战略规划等进行研究并提出建议；
2）对公司重大对外投资事项以及重大重组项目进行研究并提出建议；
3）法律、行政法规、中国证监会规定、《公司章程》和董事会授权的其他事宜。
Responsibilities of the Decision-making Level, Strategy and Sustainability Committee:
1) Conduct research and provide recommendations on the company’s strategic
objectives, mid-term and long-term development strategies and sustainability strategic
planning;
2) Conduct research and provide recommendations on major external investment matters
and major restructuring projects;
3) Perform other duties in accordance with laws, administrative regulations, requirements

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of the China Securities Regulatory Commission, the Articles of Association and authorization
of the Board of Directors.
管理层-ESG委员会（"委员会"）统筹负责公司ESG相关工作，职责范围包括：
1) 对公司ESG现状开展研究和分析，确定符合公司实际的ESG战略规划和工作机制；
2) 识别、评估及管理重要的ESG议题（含ESG风险）和制定ESG目标；
3) 监督公司ESG事项相关的政策、管理、制定与目标进度；
4) 审阅公司对外披露的ESG报告；
5) 必要时，就ESG相关重大事项召开会议。
Management Level - ESG Committee (“the Committee”) is responsible for the company’s
ESG related work, and its responsibilities include:
1) Carry out research and analysis on the current ESG situation of the company, and
determine ESG strategic planning and working mechanisms in line with the company’s
actual situation;
2) Identify, evaluate and manage important ESG issues (including ESG risks), and formulate
ESG objectives;
3) Supervise the formulation and progress of ESG-related policies, management measures
and objectives;
4) Review the ESG reports disclosed by the company;
5) If necessary, hold meetings on major ESG related matters.
委员会设主任一名，由公司CEO担任，主要职责包括：
1) 统筹委员会工作，承担ESG监管责任；
2) 确认公司ESG战略与目标、ESG风险与机遇识别结果和应对计划；
3) 审议公司ESG信息披露相关工作。
The Committee is chaired by the Chief Executive Officer (CEO) of the company. The main
responsibilities include:

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1) Coordinate the work of the Committee and assume responsibility for ESG supervision;
2) Confirm the company’s ESG strategy and objectives, ESG risk and opportunity
identification results and response plans;
3) Review ESG information disclosure work of the company.
委员会副主任及其他成员主要职责包括：
1) 负责ESG战略规划、核心举措制定、定期评估等；
2) 负责识别、分析和评估ESG风险和机遇；
3) 搭建ESG政策体系和考核机制；
4) 协同总部职能部门与全球工厂，牵头推进ESG战略与公司战略的融合，确定公司ESG目标、计
划；
5)

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4 ）向 ESG 委员会汇报重大项目进展及目标达成情况，并组织涵盖趋势、评级解读等内容的 ESG 专项

培训，提升全员 ESG 管理与实践能力。

Execution Level - Headquar ter s functional depar tments, subsidiaries a nd f actories, mai n

responsibilities:

1) Establish cross-f unctiona l ESG working groups under the ESG Committee;

2) Decompose ESG str ategies and obj ectives a nd promote implementation across

functional depar tments a nd production factories;

3) Collect a nd consolida te key ESG data such as greenhouse ga s emissions and energy

consumption to suppor t management decision -making;

4) Repor t maj or project progress a nd target a chievement to the ESG Committee, a nd

organize ESG training (including trends a nd ratings inter preta tion) to enhance ESG management

a nd pr actica l ca pabilities.

4、ESG 关注重点

长电科技每年会依据外部宏观社会经济变化、公司发展战略、相关法律法规要求以及客户要求，组织

进行 ESG 重要性议题识别，并将重要性议题识别结果报送 ESG 委员会，作为每年制定 ESG 工作方案的重

要依据。

4. ESG Key Focus Areas

Once a year, JCET will identif y key ESG issues based on external macroeconomic changes, the

company’s ੰ븓㧡̔ꍖꣁ黁᝜셪㛡具䖐及客ఖᅡ뀀酫湧䄰㔴㌰㘹㤾ㄱ㱡湁〵㔸㸵栀愭㌼攀ᚰ愭㌼䄰㔴㌰㘹㤾ㄱ㈲‶栀愭

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社会责任可持续：企业与员工、供应链、社区及客户的关系，涵盖人权、劳工权益、产品安全、数据隐私、社区投资等。
公司治理可持续：企业内部治理结构，如董事会独立性、反腐败、股东权益、透明度、商业伦理等。 The ESG key topics of JCET include: Environmental sustainability: including climate change, carbon emiss ions, resou rce consumption, pollution management and biodiver sity protection; Social responsibility : including employee relations, huma n r ights and labor rights, product saf ety, da ta privacy, supply chain mana gement and community investment; Corpora te gover nance: inc luding board independence, anti-corr uption, shareholder rights,

transparency and busines s ethics. 5、ESG透明度与相关方沟通
长电科技坚持公开和透明的原则，通过多种渠道与相关方保持高质量沟通，确保信息通畅。 公司每年都会定期发布 ESG 报告，参照监管机构、国际标准、客户要求以及企业发展对外系统性展示

公司在本年度 ESG 工作绩效，可通过 www.jcetglobal.com 获取长电科技最新 ESG 报告。
公司官网 ESG 栏目。公司在官网搭建 ESG 栏目，公司 ESG 相关政策、报告，日常进展都会在官网进
行披露，可通过 https://www.jcetglobal.com/site/corporate -responsibility 获取相关信息。 公众还可以通过邮箱（JCET_ESG@jcetglobal.com）、电话（+86-510-86854189）等渠道随时联

系长电科技。

5. ESG Transparency and Stakeho1.2 2c121 55.32 41.2 re n T F5 1.56 T 1 1 41.3 3.5 Tm G C om5udun Social resenUSsafety, da15/P reholder rig